**Trustee – Youth Mentoring Charity**

Camberwell- London Borough of Southwark

Unpaid role, expenses paid

Voluntary, 5 Hours per month (approximately)

**ABOUT THE ROLE**

Step-Out Mentoring is an early intervention mentoring organisation that provides support for children and young people in the heart of South London through outdoor based 1:1 mentoring and group workshops.

We work with children and young people aged 8-18 who are disengaged with education and/or life and struggling with isolation and loneliness. We work to support them in forging a way through life, encouraging them to thrive and become positive change makers in their communities.

We are at an exciting stage in our organisation where we are setting up a new board of trustees to help us develop to the next stage. We are seeking a board of trustees with knowledge, networks and understanding of the local landscape to enable us to better serve the needs of young people and families in Southwark and Lambeth.

Working closely with the Director, your local knowledge and networking skills will be invaluable in building relationships with key community stakeholders, potential partners, and donors. Your expertise will be instrumental in raising the profile of Step Out Mentoring and securing resources to support our work. You will also contribute to wider governance and strategic direction of our organisation alongside your fellow trustees. We are looking for up to 7 new roles.

Step Out Mentoring is comprised of a highly committed group of local volunteers who give their time and expertise to support young people and are critical in enabling us to thrive. You will have opportunities to work together with them and members of the staff team in this role and see how we work and deliver impact for people who need us most.

We particularly encourage applications from people with lived experience of the challenges young people are facing, women, people of colour / people of the global majority, people with disabilities and members of the local community.

**What will you be doing?**

We're looking for Trustees who can take Step Out Mentoring to the next level by providing expertise in specific areas. You will be working closely with the Director to develop strategic plans, focus and a high-quality service that serves the local community. There will be termly trustee meetings as well as individual meetings with the staff team, opportunities to support our community events and engage with the wider service we offer to young people.

**What are we looking for?**

We are looking for these key roles for our board in order to develop a well-rounded and skilled leadership team.

**Safeguarding role**- knowledge of social services, complex safeguarding cases and a high level of understanding of how to safeguard our community. This could involve experience working in social services, medical professionals, schools etc.

**HR role**- knowledge of developing strong teams and managing staff and volunteers. Experience in contract law and policy writing.

**Finance role**- knowledge of developing clear financial systems, managing budgets and forecasting. Experience in accountancy would be ideal.

**Fundraising role**- knowledge of grant making and expertise in running fundraising events to bring in income to the organisation.

**Working with families and children(youthworker/playwoker)**- knowledge and experience of the youthwork industry and experience of supporting young people with complex challenges. Empathy and an understanding of the need for children to be heard in cases of family breakdown.

**Parent/carer role**- valuable parent/carer voice to represent the community we serve. Ideally someone who has used our service and knows what is needed to support families and young people.

**Charity Commission Role**- knowledge of setting up Charities and working with the charity commission to deliver our aims and objectives.

**Before you apply**

If you would like to have an inform chat about these roles, please do get in touch with us.

Please provide a cover letter and complete the application form detailing why you are interested in this role and your relevant experience. Shortlisted candidates will be invited to interview. Please email your application to **jobs@step-out.org.uk**

Deadline: Applications are open until we fill all roles.